## To present at the DCP Board Meeting on October 24th, 2023

South Bay Educators United (SBEU) looks forward to productive, good faith negotiations with Downtown College Prep (DCP) during the 2023-24 school year. We understand that DCP does not intend to open any articles for this round of negotiations. For the 2024-2025 school year, SBEU is opening the following articles of the collective bargaining agreement for negotiations:

Article 9 - Leaves of Absence

Article 10 - Work Year / Hours

Additionally, based on language negotiated in the collective bargaining agreement previously, the parties will also negotiate the following articles:

Article 8 - Evaluation

Article 12 - Salary and Compensation